Many of the athletes wanted the duties spread more evenly among team members. The continuation of a sound method of tracing athlete accountability will undoubtedly lead to higher perceptions of team cohesion. Beer (1980) has noted that the coach must support the team-building process if it is to be successful. We concur with this statement and feel that the support and trust of the head coach allowed this intervention strategy to be most effective. On the other hand, many coaches may be reluctant to allow an “outsider” access to his/her athletes, even when confidentially of the ath... Morgantown, WV: Fitness Information Technology. Carron, A. V., & Dennis, P. W. (1998). The sport team as an effective group.